

Clinton Township Board of Trustees - Special Meeting  
January 12, 2026 - 5:00 p.m.

The purpose of this meeting was to re-organize the Clinton Township Board of Trustees for 2026. The Fiscal Officer called the meeting to order and all members of the Board answered roll call (Trustee Bill Mckinney, Trustee Jim Distel, and Trustee Randy Kuhn).

Guests: Jeff Hohman and Chris Hafley

The meeting minutes of the regular meeting held December 29, 2025 were read and approved.

At the request of the Fiscal Officer, Trustee Randy Kuhn made a motion for temporary appropriations to be established in order to maintain the functions of the township until permanent appropriations are approved. Seconded by Trustee Distel. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Trustee Distel asked for nominations for Chairman of the Board. Trustee Mckinney nominated Trustee Kuhn for Chairman. Trustee Distel seconded the motion. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Chairman Kuhn asked for nominations for Vice Chairman. Trustee Mckinney made the motion to nominate Trustee Distel for Vice Chairman. Trustee Kuhn seconded the motion. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

The regular meetings of the Clinton Township Board of Trustees for 2026 will be held on Mondays, every two weeks beginning January 13, 2025 at 6:00 pm. With the exception of September 7, labor day will be held on September 8<sup>th</sup>. The 2027 Organizational Meeting will be held Monday, January 11, 2026 at 5:00 pm.

**EMPLOYEES:** Trustee Kuhn made the motion that the Board rehire “at will” employee Andrew Kimmet as road worker. This was seconded by Trustee Distel. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Trustee Kuhn made a motion to set the hourly wage for Mr. Kimmet as a full-time road worker at \$24.50 per hour. Road workers will be paid every two weeks beginning January 12, 2026 corresponding to the meeting dates of the Board of Trustees. Road workers will receive 12 1/2 paid holidays:

New Years Day	ML King Day	President Day	Memorial Day
Juneteenth Day	Independence Day	Labor Day	Columbus Day
Veteran's Day	Thanksgiving Day	Day After T-Giving	½ day X-mas Eve
Christmas Day			

Trustee Mckinney seconded this motion: Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

## **LEAVE:**

Trustee Kuhn made the following motion regarding vacation, sick leave, and over time:

### Vacation

Mr. Kimmet will receive 14 days paid vacation in 2026. This is in line with the Board's policy of 7 days' vacation the first year worked, 10 days the second year worked, and one additional day per year for each year worked after the second year. Maximum vacation for an employee is 20 days per year. No vacation can be carried over to the following year. When an employee ceases employment for any reason, all vacation days that the employee has earned at that time will be paid. There will be no severance pay when an employee ceases employment. For any new employee there will be a 120-day probationary period, and there will be no sick leave in effect until after the probationary period is over. Employees are to notify the Board before taking vacation time. Vacation time can be used in  $\frac{1}{2}$  day increments only.

### Sick Leave

Starting January 1, 2026, full-time road workers will accumulate 10 days of sick leave at the rate .833 days per month. Andrew Kimmet and any new full-time employee hired after January 1, 2014 will be capped at 520 hours of maximum accumulated sick leave with a maximum payout of 25% of their accumulated sick leave. A return to work physician's slip will be required for an employee who is absent for more than four consecutive work days.

### Over Time

Time worked over 40 hours in a work week will be considered over time and paid at one and one-half (1.5) times the employee's regular rate of pay. This motion was seconded by Trustee Mckinney. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

### Seasonal Employees

Trustee Distel moved that the Board pay all extra help on a part-time basis to plow snow and any other work that the Board deems necessary. Pay rates will be determined based on the experience of the employee. Part-time employees are eligible for OPERS membership but are not eligible for vacation time, sick leave, health insurance reimbursement, dental insurance or life insurance. This was seconded by Trustee Kuhn. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

## **FIRE DEPT**

The Board considered the Fire Department wages and salaries. Trustee Kuhn moved that the Board set the following amounts as the wages and salaries for 2026: Firefighters, including the chief and all other officers, will be paid \$7.50 per run for the first hour with an additional \$7.50 for each additional hour. They will also receive \$7.50 per meeting attended. Firefighters who achieve and maintain EMR certification or higher will be paid an addition \$1.25 per hour and per meeting attended. Annual salaries will be: Chief: \$4500.00 - Asst. Chief \$900.00 - Captains \$475.00 - Mechanic \$515.00 - Safety \$465.00.

The Fire Chief will be paid \$11.00 for each meeting of the Board of Trustees attended. Any fireman who is qualified by certification and performs building inspections will be compensated at \$7.50 per hour with an addition \$1.25 per hour if they are EMR certified. Trustee Mckinney seconded this motion. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

## **ZONING DEPT**

In the matter of zoning fees and compensation for 2025: Trustee Distel moved to set the compensation for Zoning Inspector Jeff Hohman at \$3,700.00 per year to be paid monthly. He will be compensated at the rate of \$15.00 per permit issued and \$11.00 per Township meeting attended and 20.00 per zoning board meeting attended.

All members of the Zoning Board of Appeals and the Zoning Commission will be reimbursed \$20.00 per meeting attended and the secretaries of these boards will receive \$50.00 per meeting attended.

Zoning fees for variances and changes will be \$225.00 for Residential properties and \$275.00 for commercial and industrial properties.

Zoning (building) permit fees for residential properties will be as follows:

Residential New Construction:	\$100.00	Condominiums New Construction:	\$150.00
Apartment House per unit	\$40.00	Utility Buildings (under 125 sq. ft.)	\$40.00
Utility Buildings (over 125 sq. ft.)	\$60.00	Additions	\$50.00
Pools (above ground, inc. fence fee)	\$75.00	Pools (in-ground, inc. fence fee)	\$75.00
Fences	\$40.00	Permit extension for 6 months (one time)	\$25.00
Misc. research fee	\$25.00	Solar Energy Systems/Wind turbine	\$100.00

Commercial (building) permit fees will be as follows:

Building 500 sq. ft. and under	\$100.00
Building between 501 and 1000 sq. ft. (initial fee)	\$150.00
Buildings over 1000 sq. ft. (after initial fee)	\$25.00 per 1000 sq. ft.
Additions 1000 sq. ft. and under (initial fee)	\$100.00
Additions over 1000 sq. ft. (after initial fee)	\$25.00 per 1000 sq. ft.
Fences	\$100.00

Industrial (building) permit fees will be as follows:

Building 500 sq. ft. and under	\$100.00
Building between 501 and 1000 sq. ft. (initial fee)	\$150.00
Buildings over 1000 sq. ft. (after initial fee)	\$50.00 per 1000 sq. ft.
Additions 1000 sq. ft. and under (initial fee)	\$100.00
Additions over 1000 sq. ft. (after initial fee)	\$50.00 per 1000 sq. ft.
Fences	\$100.00

Communication Towers/Solar Energy Systems/Wind turbine	\$250.00
Signs (32 sq. ft. and under)	\$50.00
Signs (over 32 sq. ft.)	\$100.00

Trustee Kuhn seconded this motion. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Trustee Distel made the motion to selected Trustee Kuhn and Fiscal Officer Welter to be on the Clinton Township Policy and Records Committees. This was seconded by Trustee Mckinney. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Trustee Kuhn will see that the annual inventories of the road and fire departments will be completed.

Trustee Distel made a motion authorizing the Fiscal Officer to make online payments of bills and payroll liabilities on behalf of the Township. The Board will review these bills and liability payments at their regular meetings. This was seconded by Trustee Kuhn. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Trustee Distel made the motion to establish the 2026 mileage reimbursement rate at 72.5 cents per mile. This was seconded by Trustee Kuhn. Mr. Kuhn – yes, Mr. Distel – yes, Mr. Mckinney – yes.

Zoning inspector Hohman asked who sets the salaries for Trustees and Fiscal Officers. Trustee Distel said that the State sets those salaries based off of each townships individual budget. Fiscal Officer Welter explained the Compensation chart found on OTARMA's Web site.

There being no other business to come before the Board at this time, Trustee Distel made the motion to adjourn the meeting at 5:44 p.m., seconded by Trustee Kuhn. Mr. Schmitz – yes, Mr. Distel – yes, Mr. Kuhn – yes.

---

Randy Kuhn, Trustee

---

Jim Distel, Trustee

---

William Mckinney, Trustee

---

Stephen Welter, Fiscal Officer